

Privacy Policy & Cookies

Testenium believes the efficient collection, use and transfer of information must be handled in a lawful, fair and responsible manner. This policy sets out openly the ways in which we may collect and process personal data relating when you do business with us.

The data controller and data protection officer is Dr Arasilango

Providing and Processing your personal data

By visiting our website you provide no personal data. However, when you register with us as a customer you will provide personal data, that is, your name postal and email, address and telephone number. If you buy our services, you will pay either by PayPal, or by providing credit cards and bank account details, so that you will be charged on account.

We process this data by using it only for the usage of Testenium platform and services. It will not be used for any other purpose

If you apply for employment with us you will submit an application setting out your date of birth, education and work history, address, email and postal, and telephone numbers, and at our request details of referees . If you are employed by us you will provide your P45, and bank account details for the purpose of paying your salary.

If you thereafter suffer from ill-health, you may be required by the terms of your employment contract to provide medical details of your condition and the name and address of your doctor.

How long do we keep your data?

We will keep your personal data for as long as our contractual and/or business relationship lasts. We may then place your personal data in a secure intermediary database for seven (7) years after our contractual and or business relationship expires, to be accessed only for tax or regulatory purposes, or as may be required by law.

If you are a prospective customer or employees, but do not enter into any relationship with us, we will maintain your data in this secure database for two year for legal and regulatory purposes. with no established contractual and/or business relationship, we will not keep your data for longer than three and a half (3.5) years after you last contacted us.

you shared with us at the latest two (2) years after you shared the information.

We may retain information collected by the use of our platform for recording the frequency and scale of your use for accounting purposes for not more than one year after collection.

Sharing your Personal Data

1. With other entities of the group

Testenium is a global organisation. We expect that we shall soon have distinct legal entities in other countries. We may share your personal data with them, inside and outside the EU, if the efficiency of data access and management requires the keeping of data in different locations.

2. Judicial, public and/or governmental authorities

We may also be required by law, such as by requirements by made public and governmental authorities, within or outside your country of residence, to disclose your personal data to them. We shall inform you if we are required to supply such data, unless we are forbidden by law to do so,

We may also disclose your personal information if we determine in good faith that disclosure is reasonably necessary to protect our rights and to pursue available remedies, enforce our terms and conditions, investigate fraud, or protect our operations or users from unlawful attack.

Business reorganisations

Like many organisations, Testenium may reorganise its business operations around the world from time to time, whether by buying new businesses or selling or merging existing businesses. This may involve disclosure by us of personal data to prospective or actual purchasers of parts of our business, or receiving personal data from potential sellers. It is our practice to require appropriate confidentiality protection for personal data disclosed in these types of transactions.

Your rights

In any case, you have the right to access your personal data.

You can also request that your personal data be corrected. You are entitled to task us to provide you with a copy of your data in an accessible format.

In case of any such request or complaint, please send an email to info@Testenium.com. You can also contact our Data Protection Officer by sending an email to the following address: info@Testenium.com

In any case, you also have the right to lodge a complaint with the competent data protection authority. In the UK, for example, this authority is the Information Commissioner's Office.

Data security and integrity

Testenium uses various technological and procedural security measures in order to protect the personal data we collect, use or transfer against loss, misuse, alteration or destruction. While your data is held within our platform, you have complete protection from unlawful access by hackers because we use the required encryption and decryption technology, that is, Searchable Encryption (homomorphic) which is one of our main products.

Third-party websites

The two Testenium websites may provide links to third-party websites. Testenium does not make any representations or warranties with respect to the policies and practices of such third-party websites in relation to data protection. You should be aware that the owners and operators of such third-party websites might collect, use or transfer personal data under different terms and conditions than Testenium. Upon linking to a third-party website, you should inform yourself of its privacy policy.

Notification of changes to this Policy

This policy was last updated on 26 November 2019. We may periodically change it to keep pace with new technologies, industry practices, and regulatory requirements, among other reasons. We expect most such changes to be minor. When we will need to make material change to our privacy policy, we will post a prominent notice on the home page of the website before the change becomes effective.

Cookies

Cookies are used on this website. By using our website, you agree that cookies are to be placed on your device as further explained below.

Cookies are small pieces of data that a website sends to your computer's web browser while you are navigating through it. They have many different purposes, but mainly, cookies enable you to navigate between pages easily, to remember your preferences, and eventually to improve the user experience. These cookies may then be stored on your machine to identify your computer.

Cookies used on this website can be either set up by our website or by a third-party website. Moreover, these cookies can be “session” or “persistent” cookies: a session cookie is a cookie that is automatically deleted when the user closes the browser, whereas a persistent cookie is a cookie that remains stored in the user’s terminal device until it reaches a defined expiration date. Cookies used on Testenium website have a maximum lifetime of 12 months.

A. Types of cookies we use

We use several types of cookies on this website as described below.

Strictly necessary cookies

These cookies are essential to enable you to move around the website and use its features, such as accessing secure areas of the website. Without these cookies, services you have asked for cannot be provided.

Strictly necessary cookies used on the Testenium website:

- *Registered visitor cookies.*

Functionality cookies

These cookies allow a website to remember choices you make and provide enhanced, more personal features. For instance, a website may be able to provide you with local information or news by storing in a cookie the region in which you are currently located. These cookies can also be used to remember changes you have made to the text size, font and other parts of the web pages that you can customise. They may also be used to provide services you have asked for such as watching a video or commenting on a blog. These cookies cannot track your browsing activity on other websites. They do not gather any information that could be used for advertising. Functionality cookies used on the Testenium website:

- *Registered visitor functionality cookies.*
- *Social plug-in content sharing cookies.*

Performance cookies

These cookies are used to collect information about how visitors use a website, for instance which pages they go to more often, and if they get error messages from web pages. All information collected by means of these cookies is anonymised, aggregated and only used to develop and track traffic patterns and the volume of use of our website and to improve how our website works. This information is for Testenium’s exclusive use and is not shared with any third party or connected to any other information.

Performance cookies used on the Testenium website:

- *Unregistered visitor cookies.*
- *Analytic cookies.*

B. Use of cookies

We may use personal data collected from our cookies to identify user behaviour and to serve content and offers based on your profile.

The performance cookies used on this website do not collect personal data.

Other cookies can collect personal data (including information from cookies placed via our advertisements on third-party websites):

- If a user is a registered user.
- If we send you a targeted email which includes web beacons, cookies or similar technologies we will know whether you open, read, or delete the message.
- When you click a link in a marketing e-mail you receive from Testenium, we will also use a cookie to log what pages you view and what content you download from our websites, even if you are not registered at or signed into our site.